

Mazur Election Statement

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As a faculty member on the Board of Trustees I will endeavor to represent the perspectives, needs and positions of the faculty throughout the university and to support a vision of faculty as full partners in the intellectual project of a Carnegie I institution. I believe this position has eroded over the years and we need to find ways to partner strategically with all constituent stakeholders in order for faculty to contribute fully to the direction and mission of a land grant institution.

I believe in UK and our collective potential to grow and change. But, that said, I don't think this effort will be a necessarily smooth or easy one. In particular, I am concerned that as a professor who daily interacts with most 'systems' here at UK (teaching, grant management, personnel, administration), I find that we have many challenges to do our work. UK needs to become a problem-solving organization. It is not enough to identify problems; we need solutions, accountability and regular *substantive* communication at all levels. Current Issues I note in my cross-college work: (1) equitable pay for equal work, (2) functioning systems that support our work in research, teaching & service, (3) accountability for administration and assurance of adherence to policy and procedures, and (4) substantive and effective faculty participation/governance [not the illusion of participation in pre-decided plans]. I commit to poll faculty for inclusive input and to communicate information as clearly and promptly as possible (including the avoidance of the word 'transparency' and other execuspeak verbiage).